



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

RESOLUTION 21-006

IN SUPPORT OF DIVERSITY, EQUITY AND INCLUSION AWARENESS MONTH

WHEREAS, for many Californians, the open-access mission of the California Community College system constitutes an accessible path to a better life and upward mobility for 43 percent of community college students who identify as first-generation; and

WHEREAS, with more than 2.1 million students at 116 colleges, the California Community Colleges is the largest system of higher education in the country and serves the most diverse student population of any segment in California; and

WHEREAS, the California Community Colleges student population reflects the racial and ethnic diversity of the State of California where 44 percent are Latinx and 6 percent are Black; and

WHEREAS, the *Vision for Success* calls on the system to integrate equity throughout its efforts to increase student success and to eliminate equity gaps by 2026-27; and

WHEREAS, recognizing the diversity of its students as one of the system's biggest assets, and the importance of faculty and staff as key drivers of student success, the California Community Colleges have adopted the Diversity, Equity and Inclusion Integration Plan, consisting of 68 hiring, recruitment and retention strategies to address the lack of diversity among full-time and part-time faculty, classified staff, and educational administrators; and

WHEREAS, the Diversity, Equity and Inclusion Integration Plan states in part: "Vision for Success Commitment 5, Strategy A: Celebrate the diversity of our system and encourage statewide associations to publicize the accomplishments of our system;" and

WHEREAS, over the past months, the California Community College Chancellor's Office and system leaders have called for action and open dialogue across the system to strategize against structural racism and racial inequities; and

WHEREAS, April is nationally recognized as Community College Month and serves as an opportunity to honor and acknowledge the contributions of students, faculty, classified staff, and administrators in our community colleges; and

WHEREAS, students, faculty, staff, and administrators must work together to gain a deeper understanding of the lived experiences of people of color and create a more inclusive working and learning environment; and

WHEREAS, the Grossmont-Cuyamaca Community College District celebrates its racial and ethnic diversity among students, faculty, staff, and administrators and honors their tireless contributions to advancing diversity, equity, inclusion and anti-racism work that results in student success.

NOW, THEREFORE, BE IT RESOLVED that the Grossmont-Cuyamaca Community College District supports the naming of April 2021 and every year thereafter in April as Diversity, Equity and Inclusion Awareness Month in California's community colleges; and

BE IT FURTHER RESOLVED that Diversity, Equity and Inclusion Awareness Month showcases and amplifies the role of students and staff dedicated to equity to give agency to those voices and perspectives, and leading campus- and districtwide dialogue to nurture a collective understanding and appreciation for our District's rich diversity.

PASSED AND ADOPTED by the Governing Board of the Grossmont-Cuyamaca Community College District of San Diego County, California, this 20th day of April 2021, by the following vote:

AYES: Adams, Cartwright, Justeson, Monroe, Schorr

NOES: None

ABSENT: None

STATE OF CALIFORNIA)
)
COUNTY OF SAN DIEGO)

I, Debbie Justeson, Clerk of the Governing Board, do hereby certify that the foregoing is a full, true and correct copy of the resolution duly passed and adopted by said Board at the regularly called and conducted meeting held on said date.



Clerk of the Governing Board